

## STAFF SENATE

Meeting Minutes  
December 7, 2009

### Opening:

The regular meeting of the Staff Senate was called to order at 10:00 on December 7, 2009 in Wesleyan Hall Conference Room by Jennifer Smith.

### Present:

Present Members were: Jennifer Smith, Kari-Kay Harp, Pam Trimble, Chris Horn, Chuck Fadell, Ethan Humphres, Sara Huntley, Kevin Jacques, Debbie Thornton (for Pam Osborn), and Joan Smith.

### I. Approval of Minutes

The minutes of the previous meeting were unanimously approved as corrected. Correction Noted: Under section IV Announcements, the first sentence should read as follows: "Chris Horn spoke about Chartwells, a food service company that is soliciting our business for food service to the University."

### II. Approval of Agenda

The agenda was unanimously approved as distributed.

### III. Staff Senate President's Report

Nothing to Report.

### IV. Shared Governance Committee Reports

The Shared Governance Executive Council will add that the Chair of Shared Governance must be tenured. Meetings for Shared Governance have been added to the savvy calendar. President Cale met with Terry Richardson regarding the search procedures and they have been placed on hold for approval at this time. Chris Horn commented on the search procedures stating that the TR Knight settlement addressed African Americans only. Chris also stated that UNA's diversity policy will need to be addressed before the search procedures can be finalized.

### V. Old Business

Email Policy: Chris didn't hear from Dr. Holland or Dr. Thornell. Sara Huntley stated that they have been looking at a new Luminis feature that will incorporate Facebook. This has been discussed between Sara and Josh Woods. At this time, there are no immediate plans to remove the UNA Faculty/Staff email address. Follow-up will be done with Dr. Thornell to get a status on this matter.

Professional Development: Only 15 people showed up to the first professional development seminar. It was a last - minute announcement. The next one will be announced earlier. Chris Horn suggested that the promotion be better for the next event. These events will take place every 4 months.

Commencement Policy: The commencement policy will be going forward with the way that it is for the Fall 2009 graduation. Dr. Cale sent a memo to the Department Chairs. Dr. Cale thinks that the ceremony should remain academic in nature. The SGA supports the President's recommendation. The Academic & Student Affairs Committee is still in discussion.

Smoking Policy: Approved by acquiescence. Will follow-up at next meeting.

SRC Membership: The guidelines were distributed in the meeting. Mr. Shields stated that the fee for employees will remain free until economic times allow UNA to pay the SRC back. It will have to be approved by the Board of Trustees. We will get more information as it becomes available.

Staff Recognition: - Regardless of the Faculty/Staff Welfare decision, we will move forward in January.

Purple Goes Green: Kevin – asked that we add a Residence Life member to the committee. The sub-committee will be formed in mid-January. Hold off until other things are resolved.

Registration for Staff & Spouse: Dr. Statom took this issue to the Faculty Senate. All were in agreement that staff and spouses are welcome to contact a faculty member to ask for permission to join a class. Kevin stated that a joint message should be sent from both senates stating this.

## **VI. Announcements**

Whitney Wood with the Higher Education Partnership joined us at the end of the meeting to discuss membership. She stated that the Education Trust Fund is having serious financial problems. She asked that we get involved and encourage others to get involved and help UNA's voice be heard in Montgomery. She also told us of [youspeakup.org](http://youspeakup.org), a website that allows faculty and staff of universities to speak to legislators.

## **VIII. Adjournment**

Meeting was adjourned at 11:20 by Jennifer Smith. The next general meeting will be at 10:00 a.m. on January 7, 2010 in the Wesleyan Hall Conference Room.

Minutes submitted by: Kari-Kay Harp, Secretary

Minutes submitted to: Jennifer Smith, President